## DALTON TOWNSHIP FIRE DEPARTMENT PRE-EMPLOYMENT QUALIFICATIONS

## **Qualifications:**

Every applicant for appointment to the Fire Department shall:

- -Be a citizen of the United States of America.
- -Be at least 18 years of age.
- -Have graduated from High school or received their GED.
- -Have a valid Michigan driver license.
- -Have not been convicted of a felony.
- -Be approved in regard to their general health and physical condition by the doctor designated by the Township.
- -Not be a Paid-on Call Firefighter on another fire department.
- -Living within a five-mile radius of the Dalton Township Fire Department is required, unless a special exemption is made by the Fire Chief and Township Board due to certifications and close proximity to the "5 mile line"

## **Pre-employment:**

- -Complete an application for employment with the Department on a form recommended by the Fire Chief and approved by the board.
- -All applicants shall be interviewed by a hiring committee and recommended for approval by the Chief. Hiring Committee: Will consist of the Officers staff & any others deemed necessary by the Fire Chief.
- -All applicants shall be required to pass a job-related Department agility test.
- -All applicants shall allow the Township to conduct a criminal background and driving record check. A waiver must be signed to allow for these checks, refusal to sign the waiver shall disqualify the applicant from consideration for employment.
- -All applicants must provide the Chief with a valid certificate of insurance for each vehicle used to respond to emergency scenes.

Approved by: Alan R. Styles Date: 3/05/13